

RECRUITMENT RULES

**Supplement to the Gazette No. 27
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GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF ART AND CULTURE

(G.O. Ms. No. 03, Puducherry, dated 19th June 2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated the 24th September, 1968 of the Ministry of Home Affairs, New Delhi, Government of India and in supersession of the Notification issued *vide* G.O. Ms. No. 10/83/Edn (Sectt.), dated 7th February, 1983 of the Education Department (Secretariat Wing) and published in Supplement to the Gazette No. 10 of the 8th March, 1983, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'B' Gazetted post of "Curator" in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Group 'B' Gazetted post of Curator Recruitment Rules, 2026.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. *Number of posts, its classification and Pay Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, Puducherry, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF CURATOR IN THE DIRECTORATE OF ART AND CULTURE

1. Name of the post	: Curator
2. Number of post	: 1 (One) [2026] Subject to variation depending on workload
3. Classification	: General Central Service Group 'B' – Gazetted – Non-Ministerial.
4. Level in the Pay Matrix	: Level-7
5. Whether selection post or non-selection post	: Selection Post
6. Age-limit for direct recruits	: Not Applicable
7. Educational and other qualifications required for direct recruits.	: Not Applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not Applicable
9. Period of probation, if any	: Two years for promotees
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the posts to be filled by various methods.	: Promotion failing which Deputation including Short-Term Contract.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	Promotion : Museum Assistant (Humanities/Conservation/ Science) in the Pay Level 5 of Pay Matrix with 11 years of service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training in Preventive Conservation of Cultural Property / Care and Maintenance of Museum objects conducted by the Ministry of Culture, Government of India.

Deputation (including short-term contract) :-

Officers of the Central or State Governments or Union Territories or Public Sector Undertakings or recognized Research Institutions or Universities or Statutory or Autonomous Organizations:

- (a) (i) holding analogous posts on regular basis in the parent cadre / Department; or
- (ii) with 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Level-6 in Pay Matrix or equivalent in the parent cadre / Department; or
- (iii) with 11 years service in the grade rendered after appointment thereto on a regular basis in posts in Level 5 in Pay Matrix or equivalent in the parent cadre / Department; and
- (b) Possessing the following educational qualifications and experience:
 - (i) Master Degree in Museology from a recognized University or Institute: or
Master Degree in Archeology/Indian History/ Fine Arts from a recognized University or Institute with diploma / certificate in Museology from a recognized University/ Institution.
 - (ii) 2 years experience in Museum Management and Administration under a Central Government / State Governments / Union Territories Administration.

Desirable Qualification : Studied Tamil / Telugu/Malayalam/ Kannada as one of the subjects in Bachelor Degree level.

Standard Note : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service, or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

The period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other Organization / Department of the Central / State / Union Territory Governments shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

12. If, a Departmental Promotion Committee exists, : *Group 'B' Departmental Promotion Committee (for considering Promotion) / Departmental Confirmation Committee (for considering confirmation):—*
1. Chief Secretary to Government of . . Chairman
Puducherry.
 2. Secretary to Government . . Member
(Art and Culture), Government of
Puducherry.
 3. Director of Art and Culture, . . Member
Government of Puducherry.
13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission
Commission to be consulted in making is not necessary.
recruitment.

(By order of the Lieutenant-Governor)

S. SHAKTHYVEL,
Under Secretary to Government (Art and Culture).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF REVENUE AND DISASTER MANAGEMENT

(G.O. Ms. No. 22, Puducherry, dated 29th June 2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the Government of Puducherry, Department of Revenue and Disaster Management's Notification issued in G.O. Ms. No. 13/2012, dated 10th September, 2012 and published as a Supplement to the Gazette No. 38, dated 18th September, 2012, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of Recruitment to the Group 'C' Non-Ministerial post of Revenue Inspector, in the Department of Revenue and Disaster Management, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Revenue and Disaster Management, Group "C" Non-Gazetted and Non- Ministerial post of Revenue Inspector Recruitment (Amendment) Rules, 2026.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Level in the Pay Matrix.*— The number of the said posts, their classification and the Level in the Pay Matrix attached thereto shall be specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts;

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of person.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF REVENUE INSPECTOR

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| 1. Name of the post | : Revenue Inspector |
| 2. Number of posts | : 51 (Fifty-one) [2026] Subject to variation depending on work-load. |
| 3. Classification | : General Central Services–Group 'C' Non-Gazetted–Non-Ministerial. |
| 4. Level in the Pay Matrix | : Level-5 (₹ 29,200-92,300) |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with orders or instructions issued by the Central Government).

<i>Note</i> : The crucial date for determining the age-limit shall be as advertised by the Competent Authority. |
| 7. Educational and other qualifications required for direct recruits. | : Essential

Bachelor's Degree from recognized University / Institution.

<i>Note</i> : Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing in the case of candidates otherwise well qualified. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : <i>Age</i> : No

<i>Educational Qualification</i> : No, but must possess a minimum qualification of a pass in S.S.L.C. (10th Standard). |
| 9. Period of probation, if any | : Two years for direct recruits.

<i>Note-1</i> : Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the Competent Authority, for completion of probation.

<i>Note-2</i> : Direct recruits shall pass the Part-I, II and III of Revenue Test within the period of probation. |

10. Method of recruitment, whether by direct : By promotion, failing which by deputation, failing both recruitment or by promotion or by deputation/ by direct recruitment.
absorption and percentage of the post to be filled by various method.
11. In case of recruitment by promotion /deputation/ : Promotion from Village Administrative Officer with 5 years transfer, grades from which promotion/deputation/ of service rendered in the grade after appointment thereto transfer to be made. on regular basis and passed Parts-I, II and III of the Revenue Test and have successfully completed the Survey Training sponsored by the Department of Revenue and Disaster Management.

Note (1) : The successful completion of Survey Training is not necessary to the existing incumbents holding the feeder post on regular basis on the date of notification of previous rules for promotion, *i.e.*, on 10th September, 2012.

Note (2) : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Deputation :

Officers of Puducherry Administration—

- (a) (i) holding analogous post on regular basis in the parent cadre / Department; or
- (ii) With 5 years regular service in posts in Level-4 in the Pay Matrix; and
- (b) Possessing the educational qualifications prescribed for direct recruits under column 7.

Note-1 : The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note-2 : Period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization or Departments of the Central / State / Union Territory Governments shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications.

12. If, a Departmental Promotion Committee / : *Group 'C' Departmental Promotion Committee (for considering promotion) / Departmental Confirmation Committee (for considering confirmation) / Recruitment Committee —*
- (1) Secretary to Government (Revenue) . . . Chairman
 (2) Special / Additional Secretary to . . . Member
 Government (Revenue).
 (3) Deputy / Under Secretary to Government . . . Member
 (Revenue).
13. Circumstances in which the Union Public Service : Not applicable
 Commission is to be consulted in making
 recruitment.

(By order of the Lieutenant-Governor)

KULOTHUNGAN ASOKAN, I.A.S.,
 Special Secretary to Government.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF REVENUE AND DISASTER MANAGEMENT

(G.O. Ms. No. 23, Puducherry, dated 29th June 2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in partial modification of the Government of Puducherry, Department of Revenue and Disaster Management's Notification issued in G.O. Ms. No. 12 dated 13th April, 2015 published as Supplement to the Gazette No. 17, dated 28th April 2015, in so far as it relates to the post of Village Administrative Officer, Village Assistant and the Multi-Tasking Staff (Legal Metrology), the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of Recruitment to the Group 'C' Non-Ministerial posts of Village Administrative Officer and the Multi-Tasking Staff (Legal Metrology), in the Department of Revenue and Disaster Management, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Revenue and Disaster Management, Group 'C' posts of Village Administrative Officer and Multi-Tasking Staff (Legal Metrology) Recruitment (Amendment) Rules, 2026.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Level in the Pay Matrix.*— The number of the said posts, their classification and the Level in the Pay Matrix attached thereto shall be specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts;

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of person.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE – I

RECRUITMENT RULES FOR THE POST OF VILLAGE ADMINISTRATIVE OFFICER

1. Name of the post	: Village Administrative Officer
2. Number of posts	: 120 (One hundred and twenty) [2026] Subject to variation depending on work-load.
3. Classification	: General Central Services–Group 'C' Non-Gazetted–Non-Ministerial.
4. Level in the Pay Matrix	: Level-4 (₹ 25,500-81,100)
5. Whether selection post or non-selection post	: Non-selection
6. Age-limit for direct recruits	: Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with orders or instructions issued by the Central Government). <i>Note</i> : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits.	Essential : A pass in H.S.C. in 10+2 Pattern or its equivalent or 10th standard with 3 years Diploma course in a recognized Institution/ University. <i>Note</i> : Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

8. Whether age and educational qualifications : *Age* : No
prescribed for direct recruits will apply in the case of promotees. *Educational Qualification* : No, but must possess a minimum qualification of a pass in S.S.L.C. (10th Standard).
9. Period of probation, if any : Two years (for direct recruits only).
Note : The direct recruitment candidates are required to pass the following Departmental Tests within the period of probation :
(i) Departmental Test for Village Administrative Officer.
(ii) Office Automation training conducted by the Government of Puducherry.
Note : Candidates who were already completed the Office Automation course in the Government recognized Institution, need not do the course again.
10. Method of recruitment, whether by direct : (1) 50% by Promotion, failing which by deputation, failing recruitment or by promotion or by deputation/ both by direct recruitment;
absorption and percentage of the post to be filled by various method. (2) 50% by direct recruitment.
11. In case of recruitment by promotion /deputation/ : **Promotion :**
transfer, grades from which promotion/deputation/ transfer to be made.
(i) Village Assistant in Level-2 in Pay Matrix with 8 years service in the grade rendered after appointment thereto on a regular basis and passed the Departmental test for Village Administrative Officer and having successfully completed two weeks training on handling of Revenue Records and Data Management conducted by the Revenue Department.
(ii) Multi-Tasking Staff (Legal Metrology) in Level-1 in Pay Matrix with 11 years service in the grade rendered after appointment thereto on a regular basis and passed the Departmental test for Village Administrative Officer and having successfully completed two weeks training on handling of Revenue Records and Data Management conducted by the Revenue Department.
Note : (1) The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules.
Note : (2) The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective post.
Note : (3) Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided

they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

Deputation :

Officers of Puducherry Administration—

- (a) (i) holding analogous post on regular basis in the parent cadre / Department; or
- (ii) With 8 years regular service in posts in Level-2 in the Pay Matrix; or
- (iii) With 11 years regular service in posts in Level-1 in the Pay Matrix; and
- (b) Possessing the educational qualifications prescribed for direct recruits under column 7.

Note-1 : The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note-2 : Period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization or departments of the Central / State / Union Territory Governments shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications.

12. If, a Departmental Promotion Committee / Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering promotion) / Departmental Confirmation Committee (for considering confirmation) / Recruitment Committee —*
- (1) Secretary to Government (Revenue) . . . Chairman
 - (2) Special / Additional Secretary to Government (Revenue). . . Member
 - (3) Deputy / Under Secretary to Government (Revenue). . . Member
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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SCHEDULE – II

RECRUITMENT RULES FOR THE POST OF MULTI-TASKING STAFF (LEGAL METROLOGY)

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| 1. Name of the post | : Multi-Tasking Staff (Legal Metrology) |
| 2. Number of posts | : 10 (Ten) [2026] Subject to variation depending on work-load. |
| 3. Classification | : General Central Services–Group 'C' Non-Gazetted–Non-Ministerial. |
| 4. Level in the Pay Matrix | : Level-1 (₹ 18,000-56,900) |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years |
- Note* : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note* : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchange are asked to submit the names.
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| 7. Educational and other qualifications required for direct recruits. | : A pass in S.S.L.C. or its equivalent |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various method. | : By direct recruitment |
- Note* : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration –
- (a) Holding analogous posts on regular basis in the parent cadre / Department and

(b) Possessing qualifications prescribed for direct recruits under column 7.
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| 11. In case of recruitment by promotion /deputation/ transfer, grades from which promotion/deputation/ transfer to be made. | : Not applicable |
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12. If, a Departmental Promotion Committee / : *Group 'C' Departmental Promotion Committee (for Recruitment Committee exists, what is its considering Confirmation / Recruitment Committee) — composition?*
- (1) Secretary to Government (Revenue) . . . Chairman
 - (2) Special / Additional Secretary to . . . Member Government (Revenue).
 - (3) Deputy / Under Secretary to Government . . . Member (Revenue).
13. Circumstances in which the Union Public Service : Not applicable Commission is to be consulted in making recruitment.

(By order of the Lieutenant-Governor)

KULOTHUNGAN ASOKAN, I.A.S.,
Special Secretary to Government.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF REVENUE AND DISASTER MANAGEMENT

(G.O. Ms. No. 25, Puducherry, dated 29th June 2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the G.O.Ms.No. 12 dated 13th April, 2015 and published as a Supplement to the Gazette No. 17, dated 28th April 2015 and G.O. Ms. No. 2/2016, dated 11-02-2016 published as a Supplement to the Gazette No. 8, dated 23rd February 2016, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of Recruitment to the Group 'C' post of Village Assistant, in the Department of Revenue and Disaster Management, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Revenue and Disaster Management, Group "C" Non-Gazetted and Non- Ministerial post of Village Assistant Recruitment (Amendment) Rules, 2026.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Level in the Pay Matrix.*— The number of the said posts, their classification and the Level in the Pay Matrix attached thereto shall be specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts;

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of person.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF VILLAGE ASSISTANT

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| 1. Name of the post | : Village Assistant |
| 2. Number of posts | : 119 (One hundred and nineteen) [2026] Subject to variation depending on work-load. |
| 3. Classification | : General Central Services–Group 'C' Non-Gazetted–Non-Ministerial. |
| 4. Level in the Pay Matrix | : Level-2 (₹ 19,900-63,200) |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with orders or instructions issued by the Central Government).

<i>Note :</i> The crucial date for determining the age-limit shall be as advertised by the Competent Authority. |
| 7. Educational and other qualifications required for direct recruits. | : A Pass in H.S.C. (12th Standard) or its equivalent |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years

<i>Note-1 :</i> Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the Competent Authority and shall have to undergo Office Automation training within a period of probation.

<i>Note-2 :</i> However, the candidates who had already completed the Office Automation course conducted by Government / Board of Technical Education need not undergo training. |

Note-3 : The candidates should pass the Departmental Test for Village Administrative Officer.

10. Method of recruitment, whether by direct : 100 % by Direct Recruitment through open Competition; recruitment or by promotion or by deputation/ absorption and percentage of the post to be filled by various method.
- Note* : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration:—
- (a) (i) holding analogous post on regular basis in the parent cadre / Department; or
 - (ii) with 3 years regular service in posts in Level-1; and
 - (b) Possessing the educational qualifications prescribed for direct recruits under column (7).
- Period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization or Department of the Central / State / Union Territory Governments shall ordinarily "not exceed 3 years. The maximum age-limit for appointment by deputation shall not exceed 56 years" as on the closing date of receipt of applications.
11. In case of recruitment by promotion /deputation/ : Not applicable transfer, grades from which promotion/deputation/ transfer to be made.
12. If, a Departmental Promotion Committee / : *Group 'C' Departmental Confirmation Committee (for Recruitment Committee exists, what is its considering Confirmation) / Recruitment Committee — composition ?*
- (1) Secretary to Government (Revenue) . . . Chairman
 - (2) Special / Additional Secretary to . . . Member Government (Revenue).
 - (3) Deputy / Under Secretary to Government . . . Member (Revenue).
13. Circumstances in which the Union Public Service : Not applicable Commission is to be consulted in making recruitment.

(By order of the Lieutenant-Governor)

KULOTHUNGAN ASOKAN, I.A.S.,
Special Secretary to Government.

GOVERNMENT OF PUDUCHERRY
LAW DEPARTMENT

(G.O. Ms. No. 13/2026-LD., Puducherry, dated 30th June 2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution read with the Government of India, Ministry of Law, Justice and Company Affairs (Department of Justice) Notification No. 30/16.76-Jus., dated 31st August, 1979 and all other enabling powers in this behalf, the Lieutenant-Governor, Puducherry, on the recommendations of the Hon'ble High Court of Judicature at Madras, is pleased to make the following rules further to amend the Puducherry Judicial Service (Cadre and Recruitment) Rules, 2008 issued *vide* Notification under G.O. Ms. No. 8/08-LD., dated 8th April, 2008 of the Law Department, Government of Puducherry and published as a Supplement to the Gazette No. 18, dated 29th April, 2008, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Puducherry Judicial Service (Cadre and Recruitment) (Amendment) Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. *Amendment of rule 8.*— In the Puducherry Judicial Service (Cadre and Recruitment) Rules, 2008 (hereinafter referred to as the said rules), for the rule 8, the following rule shall be substituted, namely:—

"8. *Method of appointment, qualification and age.*— In respect of each category of posts specified in column (2) of the Table below, the method of appointment and the qualifications shall be as specified in the corresponding entries in columns (3) and (4) thereof and the respective Annexures thereof :

TABLE

Sl. No.	Category	Method of appointment	Qualification
(1)	(2)	(3)	(4)
1	District Judge (Supertime Scale).	By promotion by selection on the basis of merit- <i>cum</i> -seniority from category (2) <i>viz.</i> , District Judge (Selection Grade) by the High Court.	Must have put in not less than 3 years of continuous service as District Judge (Selection Grade), provided 15% of the cadre strength of District Judge shall be promoted to the cadre of District Judge (Supertime Scale), with effect from 01-01-2020.
2	District Judge (Selection Grade).	By promotion by selection on the basis of merit- <i>cum</i> -seniority from category (3) <i>viz.</i> , District Judge (Entry Level) by the High Court.	Must have put in 5 years of continuous service in category (3) <i>i.e.</i> , as District Judge (Entry Level), provided 35% of cadre strength of District Judge shall be promoted to the cadre of District Judge (Selection Grade), with effect from 01-01-2020.

(1)	(2)	(3)	(4)
3	District Judge (Entry Level).	(i) 50 per cent by promotion from amongst the Senior Civil Judges / Chief Judicial Magistrate on the basis of principle of merit-<i>cum</i>-seniority and suitability. The criteria to assess the merit and suitability are under the following heads: (a) The candidates' updated knowledge of law. (b) Evaluation of judgments rendered by the Judicial Officer in the preceding five years. (c) Annual Confidential Reports inclusive of Vigilance Reports in the preceding five years. (d) Work done / Disposal rate during the preceding five years. (e) Pendency of disciplinary proceedings, if any. (f) Performance of the Judicial Officer in the <i>viva voce</i>. (g) General perceptions and awareness as also communication skills: Provided that in the event of non-availability of Civil Judges ACP Scale-II Stage, the claims of suitable candidates in the cadre of Senior Civil Judges ACP Scale-I Stage will be considered: Provided further that in the event of non-availability of candidates in the cadre of Senior Civil Judges ACP Scale-I Stage, the claims of suitable candidates available in the cadre of Senior Civil Judge will be considered. (ii) 25 per cent by promotion from amongst the Senior Civil Judges / Chief Judicial Magistrate, strictly on the basis of merit to be adjudged on the basis of Limited Competitive Examination based on the cadre strength, quality of Judgments delivered during the preceding 3 years, Annual Confidential Reports for the preceding 5 years, leave taken during the preceding 5 years and <i>viva voce</i> as prescribed and conducted by the High Court as detailed below:	Must have completed 3 years of qualifying service in the category of Senior Civil Judge / Chief Judicial Magistrate inclusive of ACP I and II stage and the total service, including service rendered as a Civil Judge and Senior Civil Judge shall be a minimum of seven years service.

(1)

(2)

(3)

(4)

-
- (a) Written Test . . . 45 marks
(shall be Objective Type Test from Civil, Criminal and Constitutional Laws).
- (b) Quality of Judgments.. 30 marks
(delivered as Senior Civil Judge / Chief Judicial Magistrate, during the preceding 3 years).
- (c) Annual Confidential . . . 10 marks
Reports (recorded during the preceding five years).
- (d) Quantum of leave availed. . . 5 marks
during the preceding five years.
- (e) *Viva voce* Test . . . 10 marks
- Total . . . 100 marks**

(The minimum qualifying marks out of 100 marks should be 50 marks):

Provided that, if any of the vacancy under the 25 per cent quota could not be filled up, such vacancy shall be filled up by regular promotion on the basis of merit-*cum*-seniority, *i.e.*, the method specified in item (i) above, in that particular year. However, filling up of the vacant posts in the ratio considered for Limited Competitive Examination will be carried out from the simultaneous selection process carried out for regular promotions of the same year.

(iii) 25 per cent of the posts shall be filled by direct recruitment from amongst the eligible Advocates and Judicial Officers on the basis of the Preliminary Examination, Main Examination and *Viva voce* Test prescribed and conducted by the High Court in accordance with the procedures prescribed in Annexure-I to these rules.

(1) Must be a Citizen of India.

(2) Must possess a Degree in Law of a University in India established or incorporated by or under a Central Act or a State Act or an Institution recognised by the University Grants Commission or any other equivalent qualification and got enrolled as an Advocate under a State Bar Council established under the Advocates Act, 1961.

(3) Must be practising on the date of notification as an Advocate and must have so practised for a period of not less than seven years as on such date. (*see* Annexure-I).

(1)	(2)	(3)	(4)
			3(a) In the case of a Judicial Officer, (i) he/ she must have already completed seven years experience in Bar before he / she recruited in the subordinate Judicial Service as on such date. (or) (ii) he / she must have combined experience of seven years or more, as an Advocate and Judicial Officer as on such date. (4) Must have attained the age of 35 years and must not have attained the age of 48 years in the case of SC / ST and 45 years in the case of others as on 1st July of the year in which the selection for appointment is made.
4	Senior Civil Judge / Chief Judicial Magistrate (II-Stage ACP Scale).	Gradation subject to entries in Annual Confidential Reports inclusive of Vigilance Reports, if any.	Must have completed five years of continuous service in the category of Senior Civil Judge / ACP Scale-I Stage. If, for any reason, delay in grant of ACP goes beyond one year, one additional increment for every year delay shall be granted subject to adjustment while drawing the arrears on grant of ACP.
5	Senior Civil Judge / Chief Judicial Magistrate (I-Stage ACP Scale).	Gradation subject to entries in Annual Confidential Reports inclusive of Vigilance Reports, if any.	Must have completed five years of continuous service in the category of Senior Civil Judge. If, for any reason, delay in grant of ACP goes beyond one year, one additional increment for every year delay shall be granted subject to adjustment while drawing the arrears on grant of ACP.
6	Senior Civil Judge / Chief Judicial Magistrate.	(i) 90 per cent by promotion by selection on the basis of merit-cum-seniority from among the category of Civil Judges, by the High Court on the basis of the following criteria: (a) Entries in the Annual Confidential Reports inclusive of Vigilance Reports, in the preceding three years. (b) Evaluation of the Judgments rendered by the candidate in the preceding three years.	

(1)

(2)

(3)

(4)

(c) Work done / Disposal rate in the preceding three years.

(ii) 10 per cent by promotion from amongst the Civil Judges (Junior Division), strictly on the basis of merit to be adjudged on the basis of Limited Competitive Examination (based on the cadre strength), quality of Judgment delivered during the preceding 3 years, annual confidential reports for the preceding 3 years, leave taken during the preceding 3 years and *viva voce* as prescribed and conducted by the High Court as detailed below:

(a) Written Test . . 45 marks
(Objective Type Test in Civil, Criminal and Constitutional Laws).

(b) Quality of Judgments . . 30 marks
(delivered as Civil Judge, during the preceding 3 years).

(c) Annual Confidential Reports . . 10 marks
(recorded during the preceding 3 years).

(d) Quantum of leave availed . . 5 marks
during the preceding 3 years.

(e) *Viva voce* Test . . 10 marks

Total . . 100 marks

(The minimum qualifying marks out of 100 marks should be 50 marks):

Provided that, if any of the vacancy under the 10 per cent quota could not be filled up, such vacancy shall be filled up by regular promotion on the basis of merit-*cum*-seniority, *i.e.*, the method specified in item (i) above, in that particular year. However, filling up of the vacant posts in the ratio considered for Limited Competitive Examination will be carried out from the simultaneous selection process carried out for regular promotions of the same year.

Must have completed three years of qualifying service in the category of Civil Judge.

7

Civil Judge
(II-Stage ACP
Scale).

Subject to entries in the Annual Confidential Reports inclusive of Vigilance Reports, if any.

Must have completed five years of continuous service as Civil Judge (I-Stage ACP Scale).

(1)	(2)	(3)	(4)
			If, for any reason, delay in grant of ACP goes beyond one year, one additional increment for every year delay shall be granted subject to adjustment while drawing the arrears on grant of ACP.
8	Civil Judge (I-Stage ACP Scale).	Subject to entries in the Annual Confidential Reports inclusive of Vigilance Reports, if any. (Recommendations of Second National Judicial Pay Commission as accepted by the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 643 of 2015, dated 19-05-2023 <i>vide</i> Para No. 44.15(i) to be considered while awarding I-Stage ACP Scale of Pay).	Must have completed five years of continuous service as Civil Judge. If, for any reason, delay in grant of ACP goes beyond one year, one additional increment for every year delay shall be granted subject to adjustment while drawing the arrears on grant of ACP.
9	Civil Judge	By direct recruitment on the basis of the Preliminary Examination, Main Examination and <i>Viva voce</i> Test conducted by the High Court in accordance with the procedures prescribed in Annexure-II to these rules.	I. Must be a Citizen of India. II. (a) Must possess a Degree in Law of a University in India established or incorporated by or under a Central Act or a State Act or an Institution recognised by the University Grants Commission or any other equivalent qualification and got enrolled as an Advocate under a State Bar Council established under the Advocates Act, 1961. (b) Must be practising as an Advocate or Pleader in the High Court or Courts Subordinate thereto and must have so practised for a minimum period of 3 years on the date of the High Court's Notification for recruitment to the post. (or) Must be an Assistant Public Prosecutor having not less than 3 years of experience as an Advocate and/or Assistant Public Prosecutor. (or) (b) (i) In case of Judicial Officer appointed prior to 20-05-2025, (as per directions of the Hon'ble Supreme Court of India, dated 18-11-2025) the requirement of three years' practice at the Bar would not be necessary,

(1)	(2)	(3)	(4)
			in case, he / she applies for Puducherry Judicial Service, subject to he / she completing three years service in the present State, where he / she is working. (and) (c) <i>Age</i>: Must have attained the age of 25 years and must not have attained the age of 35 years in the case of General Category and 40 years in the case of Reserved Categories, as on the 1st July of the year in which the vacancies in the posts are notified. (i) Experience of the Advocates practising in the District Judiciary, be certified either by the Principal Judicial Officer of that Court or by an Advocate of that Court having a minimum standing of ten years duly endorsed by the Principal Judicial Officer of such a District or a Principal Judicial Officer at such a station. (ii) Experience of the Advocates practising before the Hon'ble Supreme Court or High Courts, be certified by an Advocate who has a minimum standing of 10 years duly endorsed by an Officer designated by that High Court or the Hon'ble Supreme Court. (iii) Experience gained while working as Law Clerks with any of the Judges or Judicial Officers in the Country shall also be considered while calculating their total number of years of practice. Experience must be calculated from the date of provisional Enrolment / Registration with the concerned State Bar Council.

3. *Amendment of Annexure-I.*— In the said rules, in Annexure-I, under rule 8, for the entries against para 2, the following shall be substituted, namely:—

"2. A candidate shall, along with his / her application:—

(a) If, he / she is an Advocate or Pleader, produce from the Presiding Officer of the Court in which he / she is actually practising, a certificate indicating the length of his / her practice;

(b) If, he / she is an Assistant Public Prosecutor produce from the Department Head under whose authority the appointment was made, a certificate indicating the length of his / her service;

(c) Produce a Certificate of good character, from a Senior Advocate / Counsel and another from a responsible person, not being a relative but who is well acquainted with him/ her in private life;

(d) (i) If, he / she is a Judicial Officer already having completed seven years in Bar experience before he / she was recruited in the subordinate Judicial Service, produce a Certificate indicating the length of his / her period of practice, where he / she was actually practising.

or

(ii) If, he / she is a Judicial Officer having combined experience, produce a Certificate from the Bar indicating the length of his / her practice where he / she actually practised and a Certificate indicating the length of his / her service from the High Court concerned."

4. *Amendment of Annexure II.*— In the said rules, in Annexure-II under rule 8, for the entries against para 1, the following shall be substituted, namely:—

"(1) The High Court may invite applications based on the vacancies available for appointment to the post of Civil Judge:

Provided that such applications shall be invited from time to time to select the required number of candidates for appointment as Civil Judge as per the entries in category 9 of the Table under rule 8.

The candidate who applies for direct recruitment to the post should send along with his / her application copies of all the essential certificates / documents specified in the notification relating to the post issued by the High Court. Besides the above, he / she should also send the following:—

(a) In case of a member of the Bar, Degree Certificate, Enrolment Certificate issued by the State Bar Council established under the Advocates Act, 1961; a Certificate of such practice from the Authorities specified below:—

- (i) In case of candidates practising in the High Courts or the Supreme Court of India, New Delhi, such Certificate should be obtained from an Advocate who has a minimum standing of 10 years duly endorsed by an Officer designated by that High Court or the Supreme Court of India.
- (ii) In case of Advocates practising in District Judiciary such Certificate should be obtained either from the Principal Judicial Officer of that Court or by an Advocate of that Court having a minimum standing of ten years duly endorsed by the Principal Judicial Officer of such a District or a Principal Judicial Officer at such a station.
- (iii) If, he / she is a Judicial Officer appointed prior to 20-05-2025 in other States, produce a Certificate from respective High Court, indicating his / her length of service.

(b) In the case of Assistant Public Prosecutor / Government Pleader, the appointment order as Assistant Public Prosecutor / Government Pleader Service Certificate from the Department Head under whose authority the appointment was made, specifying the number of years of qualifying service.

(c) Birth Certificate or any other authentic certificate to show the date of birth."

(By order of the Lieutenant-Governor)

J. CHANDRAN,
Secretary to Government (Law).