



# புதுச்சேரி மாநில அரசிதழ்

## La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

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No.		Puducherry	Tuesday	17th	January	2023

பொருளடக்கம்

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directing the Respondent to pay the applicants namely, Janarthanan and Boobalan a sum of ₹ 2,55,198 and ₹ 4,80,000 respectively towards gratuity with simple interest @ 10% per annum from 31-03-2019 and from 01-07-2019 respectively till the date of payment. Even in that Ex.P5 & Ex.P6, I could able to find that the Respondent failed to appear inspite of service of notice and the Respondent was set *ex parte*. Therefore, even before the controlling authority under the payment of Gratuity Act, 1972-*cum*-Labour Officer (Enforcement), Government of Puducherry, the Respondent Company has not chosen to appear and submit their side. Therefore, from all the exhibits, *i.e.*, P.1 to P.6 this Court could clearly comes to the conclusion that the Respondent Company never appeared before any forums such as Labour Officer (Conciliation), Puducherry, Labour Officer (Enforcement), Puducherry and before this Industrial Tribunal, despite several notices issued to the Respondent Company for making his appearance and submission so as to decide the industrial dispute.

9. As discussed above, I hold that Petitioner Union has categorically proved its case by way of adducing oral evidence and by marking documentary evidences. The case of the Petitioner Union has not been rebutted by the Management Company and it remained absent. Therefore, from all angles, this Court decide the point for determination in favour to the Petitioner Union to the effect that Respondent Company is directed to pay the legal dues such as bonus, gratuity, *etc.*, to Mr. M. Boobalan and Mr. S. Janarthanan and thus the industrial dispute referred is justified.

In the result, the Industrial Dispute raised by the Petitioner Union is justified and the Respondent Management is hereby directed to pay the legal dues such as bonus, gratuity, *etc.*, to Mr. M. Boobalan and Mr. S. Janarthanan as prayed in the claim petition. No costs.

Dictated to the Stenographer, directly typed by her, corrected and pronounced by me in open Court on this the 30th day of August, 2022.

**V. SOFANA DEVI,**  
Presiding Officer,  
Industrial Tribunal-*cum*-  
Labour Court, Puducherry.

*List of petitioner's witness:*

PW1 — 01-06-2022 Mr. Sivakumar

*List of petitioner's exhibits:*

Ex.P1 — 21-11-2019 Photocopy of the petition in Form L to the Labour Officer (Conciliation), Government of Puducherry.

Ex.P2 — 06-12-2019 Photocopy of the Notice Enquiry/Conciliation.

Ex.P3 — 17-06-2021 Photocopy of the Failure report by the Labour Officer (Conciliation), Government of Puducherry.

Ex.P4 — 05-08-2021 Photocopy of the summon issued by Labour Commissioner.

Ex.P5 — 30-01-2020 Form – R, order copy of G.A.No.119/2019 passed by Controlling Authority under the payment of Gratuity Act, 1972.

Ex.P6 — 30-01-2020 Form – R, order copy of G.A.No.120/2019 passed by Controlling Authority under the payment of Gratuity Act, 1972.

*List of respondent's witness:* Nil

*List of respondent's exhibits:* Nil

**V. SOFANA DEVI,**  
Presiding Officer,  
Industrial Tribunal-*cum*-  
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

(G.O. Rt. No. 183/Lab./AIL/T/2022,  
Puducherry, dated 22nd December 2022)

**NOTIFICATION**

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s Suolificio Linea Italia (India) Private Limited and Chemcrown Exports and Suolificio Linea Italia (India) Private Limited, Thozhilalargal Sangam (Affiliated with CITU), over payment of bonus for the year 2018-19, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to

Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(i) Whether the dispute raised by the Petitioners' Union Chemcrown Exports and Suolificio Linea Italia (India) Private Limited, Thozhilalargal Sangam (Affiliated with CITU), against the management of M/s. Suolificio Linea Italia (India) Private Limited, Puducherry, over payment of maximum bonus @ 20% for the year 2018-19 along with ₹ 10,000 as *ex gratia* amount to 95 workmen (as mentioned in the Annexure) is legal and justified? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money, if, it can be so computed.

(By order)

**P. RAGINI,**

Under Secretary to Government (Labour).

#### ANNEXURE

#### Member's List – 2018-2019

Sl. No.	Name
(1)	(2)

#### *Thiruvallargal :*

- 1 A. Subramanian
- 2 E. Selvam
- 3 S. Ramesh
- 4 R. Murugan
- 5 K. Elumalai
- 6 K. Kaliyamoorthy
- 7 S. Makesh
- 8 P. Sekar

(1) (2)

#### *Thiruvallargal :*

- 9 T. Seenuvasan
- 10 A. Arumaiselvam
- 11 K. Satchudhanandam
- 12 T. Stalin
- 13 V. Jayamoorthy
- 14 R. Sakkaramoorthy
- 15 S.K. Manikandan
- 16 D. Pachamuthu
- 17 S. Radhakrishnan
- 18 E. Arumugam
- 19 P. Jayamoorthy
- 20 J. Ramkumar
- 21 D. Balasundaram
- 22 A. Rajendran
- 23 S. Siva
- 24 K. Murugan
- 25 K. Muthu
- 26 N. Murali
- 27 S. Santhaseelan
- 28 D. Dhanasekar
- 29 E. Manikandan
- 30 V. Sakthivel
- 31 S. Elango
- 32 S. Prabu
- 33 B.S. Ramesh
- 34 A. Mohan
- 35 K. Pugazhenthai
- 36 R. Iyyappadas
- 37 M. Vatchiravel
- 38 M. Raju
- 39 V. Selvamani
- 40 C. Vinoth
- 41 G. Murugan
- 42 S. Gandhinesan
- 43 S. Sathyamoorthy
- 44 S. Ramanadhan
- 45 M. Saranraj
- 46 S. Surendar
- 47 B. Udhayakumar

(1)	(2)	(1)	(2)
	<i>Thiruvallargal :</i>		<i>Thiruvallargal :</i>
48	K. Pachaiyappan	87	K. Arulkumar
49	J. Jayakumar	88	Kalaiyaran
50	S. Subbu	89	R. Murugan
51	R. Manickaraj	90	M. Arun
52	D. Vignesh	91	K. Kalaiyaran
53	T. Deva	92	V. Sathiyamoorthy
54	G. Balamurugan	93	E. Ravikumar
55	D. Tamilarasan	94	S. Raghunath
56	R. Jaganraj	95	V. Vetrivendan
57	A. Arumugam		
58	G. Pazhaniraj		
59	S. Natarajan		
60	K. Honestraj		
61	Aravindh		
62	V. Thamizhmani		
63	S. Kavitha		
64	K. Geetha		
65	V. Sathiya		
66	M. Mahadevi		
67	M. Geetha		
68	D. Ramila		
69	S. Geetha		
70	G. Sridaran		
71	B. Arulmurugan		
72	T.K. Manikandan		
73	A. Parasuraman		
74	P.M. Pushpavel		
75	S. Kamalakannan		
76	M. Mathanraj		
77	M. Poovarasam		
78	C. Sasikumar		
79	P. Veerachandran		
80	S. Boobalan		
81	P. Muthu		
82	M. Mathiazhagan		
83	E. Murugan		
84	E. Saranraj		
85	M. Purusothaman		
86	A. Tamilarasan		

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

(G.O. Rt. No. 184/Lab./AIL/T/2022,  
Puducherry, dated 22nd December 2022)

**NOTIFICATION**

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Suolificio Linea Italia (India) Private Limited and Chemcrown Exports and Suolificio Linea Italia (India) Private Limited, Thozhilalargal Sangam (Affiliated with CITU), over payment of Bonus for the year 2017-18, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

## ANNEXURE

(i) Whether the dispute raised by the Petitioners' Union Chemcrown Exports and Suolificio Linea Italia (India) Private Limited, Thozhilalargal Sangam (Affiliated with CITU), against the management of M/s. Suolificio Linea Italia (India) Private Limited, Puducherry, over payment of maximum bonus @ 20% for the year 2017-18 along with ₹ 10,000 as *ex gratia* amount to 63 workmen (as mentioned in the Annexure) is legal and justified? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

**P. RAGINI,**

Under Secretary to Government (Labour).

## ANNEXURE

**Member's List – 2017-2018**

Sl. No.	Name
(1)	(2)
<i>Thiruvallargal :</i>	
1	A. Ravichandiran
2	A. Subramanian
3	E. Selvam
4	S. Ramesh
5	R. Murugan
6	K. Elumalai
7	K. Kaliyamoorthy
8	K. Lakshmanan
9	S. Makesh
10	P. Sekar
11	T. Seenuvasan
12	A. Arumaiselvam
13	K. Satchudhanandam
14	T. Stalin
15	V. Jayamoorthy
16	R. Annamalai
17	R. Sakkaramoorthy
18	S.K. Manikandan
19	D. Pachamuthu
20	S. Radhakrishnan

(1)

(2)

*Thiruvallargal :*

- 21 E. Arumugam
- 22 P. Jayamoorthy
- 23 T. Nagamuthu
- 24 P. Elavarasan
- 25 J. Ramkumar
- 26 Y. Anton Sagayaraj
- 27 D. Balasundaram
- 28 A. Rajendiran
- 29 S. Siva
- 30 K. Murugan
- 31 K. Muthu
- 32 N. Murali
- 33 S. Santhaseelan
- 34 D. Dhanasekar
- 35 P. Ganapathy
- 36 E. Manikandan
- 37 V. Sakthivel
- 38 S. Elango
- 39 S.Prabu
- 40 G. Selvamani
- 41 B.S. Ramesh
- 42 A. Mohan
- 43 G. Pugazhenth
- 44 R. Iyyappadas
- 45 M. Vajravel
- 46 M. Raju
- 47 V. Selvamani
- 48 C. Vinoth
- 49 G. Murugan
- 50 S. Gandhinesan
- 51 P. Prakash
- 52 S. Sathyamoorthy
- 53 S. Ramanadhan
- 54 M. Saranraj
- 55 S. Surendar
- 56 B. Udhayakumar
- 57 K. Pachaiyappan
- 58 J. Jayakumar
- 59 S. Subbu

(1) (2)

*Thiruvallargal :*

- 60 R. Manickaraj  
61 D. Vignesh  
62 T. Deva  
63 G. Balamurugan

GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT

(G.O. Rt. No. 185/Lab./AIL/T/2022,  
Puducherry, dated 22nd December 2022)

## NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Suolificio Linea Italia (India) Private Limited and Chemcrown Exports and Suolificio Linea Italia (India) Private Limited, Thozhilalargal Sangam (Affiliated with CITU), over payment of Bonus for the year 2019-20, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

## ANNEXURE

(i) Whether the dispute raised by the Petitioners' Union Chemcrown Exports and Suolificio Linea Italia (India) Private Limited, Thozhilalargal Sangam (Affiliated with CITU), against the management of

M/s. Suolificio Linea Italia (India) Private Limited, Puducherry, over payment of maximum bonus @ 20% for the year 2019-20 along with ₹ 10,000 as *ex gratia* amount to 129 workmen (as mentioned in the Annexure) is legal and justified? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

**P. RAGINI,**  
Under Secretary to Government (Labour).

## ANNEXURE

**Member's List – 2019-2020**

Sl. No.	Name	Employee Code
(1)	(2)	(3)
<i>Thiruvallargal :</i>		
1	A. Subramanian	RE 004
2	E. Selvam	RE 002
3	S. Ramesh	RE 010
4	R. Murugan	RE 007
5	K. Elumalai	RE 012
6	K. Kaliyamoorthy	RE 005
7	S. Makesh	RE 011
8	P. Sekar	RE 006
9	T. Seenuvasan	RE 009
10	A. Arumaiselvam	RE 008
11	A. Ravichandiran	RE 001
12	K. Lakshmanan	RE 003
13	K. Satchudhanandam	T037
14	T. Stalin	T126
15	V. Jayamoorthy	T103
16	R. Sakkaramoorthy	T085
17	S.K. Manikandan	T032
18	D. Pachamuthu	T065
19	S. Radhakrishnan	T117
20	E. Arumugam	T048
21	P. Jayamoorthy	C008
22	R. Annamalai	
23	T. Nagamathu	
24	Y. Anton Sagayaraj	

(1)	(2)	(3)	(1)	(2)	(3)
<i>Thiruvallargal :</i>			<i>Thiruvallargal :</i>		
25	P. Ganapathy		67	K. Honestraj	A158
26	G. Selvamani		68	V. Thamizhmani	A135
27	J. Ramkumar	T091	69	S. Kavitha	HK008
28	D. Balasundaram	C005	70	K. Geetha	HK003
29	A. Rajendran	T030	71	V. Sathiya	HK013
30	S. Siva	T095	72	M. Geetha	HK004
31	K. Murugan	T028	73	D. Ramila	HK012
32	K. Muthu	T158	74	S. Geetha	C040
33	N. Murali	T149	75	G. Sridaran	C030
34	S. Santhaseelan	T159	76	A. Arulmurugan	D027
35	D. Dhanasekar	T164	77	T.K. Manikandan	T088
36	E. Manikandan	T170	78	A. Parasuraman	T216
37	V. Sakthivel	T116	79	P.M. Pushpavel	T180
38	S. Elango	T187	80	S. Kamalakannan	T203
39	S. Prabu	T196	81	M. Mathanraj	T194
40	B.S. Ramesh	T207	82	M. Poovarasam	A159
41	A. Mohan	T175	83	B. Sasikumar	D050
42	K. Pugazhenthai	T172	84	P. Veerachandran	C011
43	R. Iyyappadas	D032	85	S. Boobalan	A141
44	M. Varchiravel	D044	86	P. Muthu	C045
45	M. Raju	D055	87	M. Mathiazhagan	C043
46	V. Selvamani	A014	88	E. Murugan	A147
47	C. Vinoth	A013	89	E. Saranraj	C023
48	G. Murugan	A012	90	M. Purusothaman	C037
49	S. Gandhinesan	A011	91	A. Thamilarasam	A090
50	S. Sathyamoorthy	A051	92	K. Arulkumar	C038
51	S. Ramanadhan	C042	93	R. Murugan	C029
52	M. Saranraj	A016	94	M. Arun	C028
53	S. Surendar	A032	95	K. Kalaiyarasam	A037
54	A. Udhayakumar	A058	96	V. Sathiyamoorthy	C020
55	K. Pachaiyappan	A036	97	E. Ravikumar	C046
56	J. Jayakumar	A028	98	S. Raghunath	C026
57	S. Subha	A030	99	T. Magesh	A132
58	R. Manickaraj	A038	100	K. Poiyadhu	D047
59	D. Vignesh	C041	101	C. Dhanusu	T227
60	T. Deva	A099	102	S. Aravindh	C018
61	G. Balamurugan	A044	103	A. Alexandar	C031
62	B. Tamilarasan	A169	104	K. Silambarasan	A043
63	R. Jaganraj	D073	105	M. Ramarajan	A048
64	A. Arumugam	C025	106	A. Ayyanar	C033
65	G. Pazhaniraj	A123	107	V. Petrie	A094
66	S. Natarajan	A031	108	A. Paramasivam	A041

(1)	(2)	(3)
<i>Thiruvallargal :</i>		
109	V. Vijayan	C034
110	R. Saranraj	A155
111	V. Vijayakumar	C035
112	K. Selvakumar	A121
113	T. Suresh	A117
114	N. Ponnusamy	T031
115	V. Vetrivendan	C022
116	M. Selvakumar	A154
117	S. Sampathraj	T220
118	S. Murugan	T188
119	V. Sureshkumar	A156
120	T. Sudharsan	A039
121	P. Balakrishnan	T191
122	T. Govindan	C016
123	M. Amithkumar	T033
124	V. Kasinathan	D039
125	M. Boobalan	D057
126	M. Sekar	D045
127	P. Prakash	A009
128	J. Jayakandan	T039
129	K. Manikandan	

GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT

(G.O. Rt. No. 186/Lab./AIL/T/2022,  
Puducherry, dated 22nd December 2022)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Jayalakshmi Sawmill, Chinna Kalapet, Puducherry and Thiru A. Velavan and 2 others, over non-employment efits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred

to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the disputes raised by the petitioners Thiruvallargal A. Velavan, Nails and A. Murugan against the management of M/s. Jayalakshmi Sawmill, Puducherry, over their non-employment and other attendant benefit is justified or not? If justified, what relief they are entitled to?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

**P. RAGINI,**  
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT

(G.O. Rt. No. 187/Lab./AIL/T/2022,  
Puducherry, dated 22nd December 2022)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Gayathri Agencies, Vaithikuppam, Puducherry, and All India United Trade Union Centre (AIUTUC), over non-employment of 10 workers along with back wages and other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred



to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(i) Whether any employer-employee relationship exists between the petitioners, Thiruvallargal (1) N. Pugazhendi, (2) G. Murugan, (3) J. Ezhilvendan, (4) V. Mani, (5) G. Anandarajan, (6) P. Vijayan, (7) P. Gengappan, (8) E. Sundar, (9) V. Ganesan and (10) T. Ilango carrying loading and unloading works and the management of M/s. Gayatri Agencies, Vaithikuppam, Puducherry?

(ii) If so, whether the dispute raised by the Petitioners' Union All India United Trade Union Centre (AIUTUC), over non-employment of Thiru N. Pugazhendi and 9 others is legal and justified? If justified, give appropriate directions?

(iii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

**P. RAGINI,**

Under Secretary to Government (Labour).

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 188/Lab./AIL/T/2022,  
Puducherry, dated 22nd December 2022)

#### NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. The Study School, Periyakalpet, Puducherry and the Study School Bharathiya Mazdoor Sangam, over non-employment of Thiru A. Natarajan, Gardener, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

#### ANNEXURE

(i) Whether the individual dispute raised by the petitioner's Union Study School Bharathiya Mazdoor Sangam, against the management of M/s. The Study School, Periyakalpet, Puducherry, over non-employment of Thiru. A. Natarajan, along with attendant benefits is legal and justified? If justified, what relief the petitioner is entitled to?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

**P. RAGINI,**

Under Secretary to Government (Labour).

#### GOVERNMENT OF PUDUCHERRY INDUSTRIAL DEVELOPMENT (POWER) DEPARTMENT

(G.O. Ms. No. 01, Puducherry, dated 03rd January 2023)

#### NOTIFICATION

On attaining the age of superannuation, Thiru V. Arumugam, Assistant Engineer, Office of the Executive Engineer-EHV, Electricity Department, Puducherry, is admitted into retirement with effect from the afternoon of 31-01-2023.

(By order)

**P. SUNDARARAJAN,**

Deputy Secretary to Government.

GOVERNMENT OF PUDUCHERRY  
**FINANCE DEPARTMENT**

(G. O. Ms. No. 97/FD/F2/A2/2022-23,  
Puducherry, dated 04th January 2023)

NOTIFICATION

On attaining the age of superannuation, Tmt. V. Kamatchi, Senior Accounts Officer, Directorate of Agriculture and Farmers Welfare, Puducherry, is admitted into retirement on the afternoon of 31-01-2023.

(By order)

**K. GOVINDARAJAN,**  
Under Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY  
**FINANCE DEPARTMENT**

(G. O. Ms. No. 98/FD/F2/A2/2022-23,  
Puducherry, dated 04th January 2023)

NOTIFICATION

On attaining the age of superannuation, Tmt. S. Vassandy, Senior Accounts Officer, Department of Women and Child Development, Puducherry, is admitted into retirement on the afternoon of 31-01-2023.

(By order)

**K. GOVINDARAJAN,**  
Under Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT**  
**(HIGHER AND TECHNICAL EDUCATION)**

(G. O. Ms. No. 02, Puducherry, dated 04th January 2023)

NOTIFICATION

The Notice of resignation, dated 01-12-2022 tendered by Dr. Bharti Arora, Assistant Professor in English, Tagore Government Arts and Science College, Puducherry, is accepted on personal grounds, with immediate effect.

(By order of the Lieutenant-Governor)

**M.V. HIRAN,**  
Under Secretary to Government,  
(Higher and Technical Education).

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT**

**(HIGHER AND TECHNICAL EDUCATION)**

(G. O. Ms. No. 03, Puducherry, dated 05th January 2023)

NOTIFICATION

On attaining the age of superannuation, Dr. Josephine Nirmala Many, Associate Professor of Home Science, Bharathidasan Government College for Women, Puducherry, shall retire on the afternoon of 31-01-2023.

(By order)

**M.V. HIRAN,**  
Under Secretary to Government,  
(Higher and Technical Education).

GOVERNMENT OF PUDUCHERRY  
**DIRECTORATE OF SCHOOL EDUCATION**  
**(SECRETARIAT WING)**

(G.O. Ms. No. 43, Puducherry, dated 09th January 2023)

NOTIFICATION

On attaining the age of superannuation, the following Vice-Principals are admitted into retirement with effect from the afternoon of 31-01-2023:

Sl. No.	Name of the Officer	Place of working	Post held
(1)	(2)	(3)	(4)

Thiru/Tmt.:

1.	P. Sambasivam	Kanniamigu Quaide Milleth Government Higher Secondary School, Sulthanpet, Puducherry.	Vice-Principal
2.	P. Boopathy	Sinnatha Government Girls' Higher Secondary School, Muthialpet, Puducherry.	Vice-Principal
3.	C. Sarasvady	Navalar Nedunchezian Government Higher Secondary School, Lawspet, Puducherry.	Vice-Principal

(By order)

**F.P. VERBINA JAYARAJ,**  
Under Secretary to Government  
(School Education).

GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL AND  
ADMINISTRATIVE REFORMS (PERSONNEL WING)  
(G.O. Ms. No. 01, Puducherry, dated 09th January 2023)

## NOTIFICATION

On attaining the age of superannuation, Thiru George Kangung Maram, Pondicherry Civil Service (NFG) Officer, presently working as Special Resident Commissioner, Puducherry, Government Guest House, New Delhi, shall retire from service on the afternoon of 31-01-2023.

(By order)

V. JAISANKAR,  
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (WORKS)  
(G.O. Ms. No. 02, Puducherry, dated 10th January 2023)

## NOTIFICATION

On attaining the age of superannuation, Thiru V. Lakshmanan, Assistant Engineer, presently holding the post of Executive Engineer on 'Current Duty Charge' basis in Local Administration Department, Puducherry, is admitted into retirement on the afternoon of 31-01-2023.

(By order)

P. EJOUMALE,  
Under Secretary to Government (Works).

**நெட்டப்பாக்கம் கொம்ப்யூன் பஞ்சாயத்து, புதுச்சேரி**  
**ஆபத்தான நிறுவனங்கள்**  
**அறிவிப்பு**

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர் நெட்டப்பாக்கம் கொம்ப்யூன் பஞ்சாயத்தின் எல்லைக்குட்பட்ட பகுதியில் பின்வரும் தொழில் நிறுவனத்தை அமைத்துக்கொள்ள இக்கொம்ப்யூன் பஞ்சாயத்தின் அனுமதி வேண்டுகிறார்.

வரிசை எண்	விண்ணப்பதாரரின் பெயர் மற்றும் முகவரி	நிறுவனம் அமைய உள்ள இடத்தின் முகவரி	உத்தேசிக்கப்பட்டுள்ள நிறுவனத் தயாரிப்பு/செய்முறை	தேவையான மின்திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	திரு. ஜியாவுதீன், கதவு எண் 15, நடுத்தெரு, மடுகரை, புதுச்சேரி-605 106.	M/s. நடசத்திர நவீன அரிசி ஆலை, மறு அளவை எண் 105/3A, கரியமாணிக்கம் வருவாய் கிராமம், மொளப்பாக்கம் பிரதான சாலை, எம்.கே.குட்சிப்பாளையம், நெட்டப்பாக்கம் கொம்ப்யூன், புதுச்சேரி 605 106.	நெல் உமித்தல்	129 குதிரைத் திறன்.	34 (பொது பணி முறை)

1973-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்ப்யூன் பஞ்சாயத்துக்கள் சட்டத்தின் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்ப்யூன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள், 1976, பிரிவு 11-ன் படி இத்தொழில் நிறுவனத்தை நிறுவுவதினால் உண்டாகும் ஆட்சேபணைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு வெளியான தேதியிலிருந்து பத்து நாட்களுக்குள் நெட்டப்பாக்கம் கொம்ப்யூன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்தும்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்பட்ட ஆட்சேபணைகள் நெட்டப்பாக்கம் கொம்ப்யூன் பஞ்சாயத்தால் பரிசீலிக்கப்படும்.

நெட்டப்பாக்கம், 2023 (வருப) ஜனவரி மீ 05 உ.

**நா. ஜெயக்குமார்,**  
ஆணையர்.

**NETTAPAKKAM COMMUNE PANCHAYAT, PUDUCHERRY**

Nettapakkam, the 05th January 2023.

**Dangerous Establishments**

**NOTICE**

The undermentioned person has requested for permission to set up the following industry unit within the Nettapakkam Commune Panchayat limits as detailed below:-