

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CONFIDENTIAL AND CABINET DEPARTMENT

(G.O. Ms. No. 33, dated 14th May 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No. F5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Confidential and Cabinet Department's notification *vide* G.O. Ms. No. 55, dated 4-8-1992 and published as Supplement to the official gazette No. 35, dated 1-9-1992 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to Group 'C' post of Junior Personal Assistant to Speaker/Deputy Speaker in the Legislative Assembly, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Legislative Assembly Secretariat, Group 'C' post of Junior Personal Assistant to Speaker/Deputy Speaker Recruitment Rules, 2015.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale .*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person, while having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF JUNIOR PERSONAL ASSISTANT TO SPEAKER/DEPUTY SPEAKER

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| 1. Name of the post | : Junior Personal Assistant to Speaker/Deputy Speaker |
| 2. Number of posts | : 2 (Two) [2015] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group ‘C’–Non-Gazetted–Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band 1– ₹ 5,200-20,200 + Grade Pay ₹ 2,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Not applicable |
| 10. Method of recruitment, whether by direct recruitment or promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By deputation or appointment on <i>ad hoc</i> basis |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/ absorption is to be made. | <p>: Officers from the Puducherry Administration/Municipality or Commune Panchayats/Government Undertakings and Autonomous Bodies/Agencies of the Union territory of Puducherry—</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p style="padding-left: 40px;">(ii) with 5 years regular service in the posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 2,400; or</p> <p style="padding-left: 40px;">(iii) with 13 years regular service in the posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,900.</p> <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central/State/Union Territory Government shall ordinarily not exceed 5 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)</p> |

Appointment on *ad hoc* basis:

Appointment on *ad hoc* basis of a person not in Government/Quasi-Government service and possessing the qualifications required for corresponding post in Government at the choice of the Hon'ble Speaker/Deputy Speaker from open market without reference to Employment Exchange.

(The term of appointment will coincide with the tenure of the Hon'ble Speaker/Deputy Speaker or will be in force till Speaker/Deputy Speaker requires their services, whichever is earlier. When the necessity for his service ceases, they will be ousted from service without notice and they will not have any claim for regular appointment or absorption in the Government services, whatever be the duration of the *ad hoc* appointment).

12. If a Departmental Promotion Committee exists, : Not applicable
what is its composition?
 13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.
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GOVERNMENT OF PUDUCHERRY
CONFIDENTIAL AND CABINET DEPARTMENT

(G.O. Ms. No. 34, dated 14th May 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Confidential and Cabinet Department's notification *vide* G.O. Ms. No. 58, dated 4-8-1992 and published as Supplement to the official gazette No. 35, dated 1-9-1992 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to Group 'C' post of Driver to Speaker/Deputy Speaker in the Legislative Assembly, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Legislative Assembly Secretariat, Group 'C' post of Driver to Speaker/Deputy Speaker Recruitment Rules, 2015.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale .*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person, while having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DRIVER TO SPEAKER/DEPUTY SPEAKER

1. Name of the post	: Driver to Speaker/Deputy Speaker
2. Number of posts	: 2 (Two) [2015] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band 1– ₹ 5,200-20,200 + Grade Pay ₹ 1,900
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Not applicable
10. Method of recruitment, whether by direct recruitment or promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By deputation or appointment on <i>ad hoc</i> basis
11. In case of recruitment by promotion /deputation/absorption, grades from which promotion/deputation/absorption to be made.	Deputation from the category of Driver in other Departments/Municipalities or Commune Panchayats in this Union Territory/Government Undertakings and Autonomous Bodies/Agencies of this Administration. (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central/State/Union Territory Governments shall ordinarily not exceed 5 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.) Appointment on <i>ad hoc</i> basis: Appointment on <i>ad hoc</i> basis of a person not in Government/Quasi–Government service and possessing the qualifications required for corresponding post in Government at the choice of the Hon'ble Speaker/Deputy Speaker from open market without reference to Employment Exchange. (The term of appointment will coincide with the tenure of the Hon'ble Speaker/Deputy Speaker or will be in force till Speaker/Deputy Speaker requires their services, whichever is earlier. When the necessity for his service ceases, they will be ousted from service without notice and they will not have any claim for regular appointment or absorption in the Government services, whatever be the duration of the <i>ad hoc</i> appointment.)
12. If a Departmental Promotion Committee exists, what is its composition?	: Not applicable
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

GOVERNMENT OF PUDUCHERRY
CONFIDENTIAL AND CABINET DEPARTMENT

(G.O. Ms. No. 35, dated 14th May 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Confidential and Cabinet Department's notification *vide* G.O. Ms. No. 59, dated 4-8-1992 and published as Supplement to the official gazette No. 35, dated 1-9-1992 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to Group 'C' post of Multi-Tasking Staff (General) to Speaker/Deputy Speaker in the Legislative Assembly, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Legislative Assembly Secretariat, Group 'C' post of Multi-Tasking Staff (General) to Speaker/Deputy Speaker Recruitment Rules, 2015.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale .*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person, while having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF MULTI-TASKING STAFF (GENERAL)
TO SPEAKER/DEPUTY SPEAKER**

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| 1. Name of the post | : Multi-Tasking Staff (General) to Speaker/Deputy Speaker |
| 2. Number of posts | : 4 (Four) [2015] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band 1– ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Not applicable |
| 10. Method of recruitment, whether by direct recruitment or promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By deputation or appointment on <i>ad hoc</i> basis |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/ absorption to be made. | : Deputation from staff in PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 in other Departments/Municipalities or Commune Panchayats in this Union Territory/Government Undertakings and Autonomous Bodies/Agencies of this Administration. |

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central/State/Union Territory Governments shall ordinarily not exceed 5 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)

Appointment on *ad hoc* basis:

Appointment on *ad hoc* basis of a person not in Government/Quasi–Government service and possessing the qualifications required for corresponding post in Government at the choice of the Hon'ble Speaker/Deputy Speaker from open market without reference to Employment Exchange.

(The term of appointment will coincide with the tenure of the Honb'le Speaker/Deputy Speaker or will be in force till Speaker/Deputy Speaker requires their services, whichever is earlier. When the necessity for his service ceases, they will be ousted from service without notice and they will not have any claim for regular appointment or absorption in the Government services, whatever be the duration of the *ad hoc* appointment).

12. If a Departmental Promotion Committee exists, : Not applicable
what is its composition?
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

M. KANNAN,
Under Secretary to Government.